

ORGANIZATIONAL MANAGEMENT (BS)

The mission of the BS in Organizational Management (BSOM) degree is to improve management, organizational, and interpersonal skills while earning a bachelor's degree. The program is constructed in two parts: the core requirements and the elective requirements. The core requirements stress general management, organizational, and interpersonal skills critical in a constantly changing environment, with a focus on immediate application in the work setting, and include an opportunity for student research. The second part of the degree is a wide range of electives from a variety of disciplines which allows the student great flexibility to choose those courses which best suit his or her career path. This program is also open to CAPA students.

Degree Requirements

Total program: 40 semester hours minimum

Core Requirements

32 semester hours

Code	Title	Semester Hours
BUS 343	Foundations of Business Ethics	4
MGMT 300	Principles of Management	4
MGMT 355	Leadership in Organizations	4
MGMT 358	Culture and Gender Issues in Management	4
MGMT 360	Financial Management and Budgeting	4
MGMT 388	Statistics	4
MGMT 459	Organizational Behavior: Theory and Application	4
MGMT 496	Seminar in Management	4
Total Semester Hours		32

Electives or Concentration

8 - 12 semester hours

Students can select a minimum of eight semester hours of approved electives from the list below or the Human Resources Management Concentration.

Electives

Code	Title	Semester Hours
Select two of the following:		8
BUS 346	Written Business Communication	
BUS 347	Legal Environment of Business	
BUS 410	Management Information Systems	
MGMT 354	Oral Communication in Organization	
MGMT 356	Introduction to Organizational Theory	
MGMT 359	Management of Change and Conflict	
MGMT 451	International Management	
MGMT 455	Managing Human Resources	
MGMT 458	Stress Management	
Total Semester Hours		8

Human Resources Management Concentration

Code	Title	Semester Hours
MGMT 455	Managing Human Resources	4
Select two of the following:		8
MGMT 359	Management of Change and Conflict	
MGMT 426	Training and Development	
MGMT 456	Compensation and Benefits	
MGMT 457	Mediation	
Total Semester Hours		12

Master of Science, Leadership and Management 4+1 Program for BS Organizational Management Students

The 4+1 Master of Science in Leadership & Management (MSLM) program will help undergraduate students prepare to be effective future leaders for all types of organizations. The program provides students with the experience to apply theory to real-world applications. Graduates leave with both the ability to apply organizational leadership theory and the problem-solving skills needed to manage an organization. During the student's senior year in the undergraduate BS Organizational Management (BSOM) program, students will begin taking graduate MSLM courses, which will count toward both degrees, thereby, providing an accelerated path to completion.

Minimum Requirements to Apply to Participate in the 4+1 MSLM program

- Must be a current undergraduate BSOM student.
- Student must retain a 2.75 GPA overall and in the major in their senior year.
- Student must maintain a 3.0 GPA in MSLM courses.
- A maximum of 12 units of MSLM courses can be taken in the senior year.
- MSLM course options during the senior year may include: MSLM 421 Ethics and Decision-Making, MSLM 422 Human Resource Management, MSLM 423 Organizational Theory & Design, MSLM 426 Training and Development, MSLM 469 Conflict Management and Organizational Change.
- Once accepted to the MSLM program, it is expected students will register to attend both the Fall and Spring term of their senior year.
- No undergraduate courses may be used to satisfy MSLM graduate level courses.
- Students may take remaining GE and major requirements concurrently during their senior year.
- MSLM courses are 8-week sessions held in the Fall and Spring terms.

How to Prepare to Meet Eligibility Requirements

- Meet with your Academic Advisor as early as the first semester of the freshmen year to review both undergraduate BSOM curriculum and 4+1 MSLM program requirements.
- Students interested in this program need to work closely with their Academic Advisor to develop a specific educational plan and must meet with their Academic Advisor each semester.