

# ORGANIZATIONAL MANAGEMENT (BS)

The mission of the B.S. in Organizational Management (BSOM) degree is to improve management, organizational, and interpersonal skills while earning a bachelor's degree. The program is constructed in two parts: the core requirements and the elective requirements. The core requirements stress general management, organizational, and interpersonal skills critical in a constantly changing environment, with a focus on immediate application in the work setting, and include an opportunity for student research. The second part of the degree is a wide range of electives from a variety of disciplines which allows the student great flexibility to choose those courses which best suit his or her career path. (ALSO FOR CAPA)

## Degree Requirements

**Total program: 40 semester hours minimum**

### Core Requirements

**32 semester hours**

| Code                        | Title   | Semester Hours |
|-----------------------------|---|----------------|
| BUS 343                     | Foundations of Business Ethics                  | 4              |
| MGMT 300                    | Principles of Management                        | 4              |
| MGMT 355                    | Leadership in Organizations                     | 4              |
| MGMT 358                    | Culture and Gender Issues in Management         | 4              |
| MGMT 360                    | Financial Management and Budgeting              | 4              |
| MGMT 388                    | Statistics                                      | 4              |
| MGMT 459                    | Organizational Behavior: Theory and Application | 4              |
| MGMT 496                    | Seminar in Management                           | 4              |
| <b>Total Semester Hours</b> |   | <b>32</b>      |

### Electives

**8 semester hours**

| Code                         | Title                                 | Semester Hours |
|------------------------------|---------------------------------------|----------------|
| Select two of the following: |                                       | 8              |
| BUS 346                      | Written Business Communication        |                |
| BUS 347                      | Legal Environment of Business         |                |
| BUS 410                      | Management Information Systems        |                |
| MGMT 354                     | Oral Communication in Organization    |                |
| MGMT 356                     | Introduction to Organizational Theory |                |
| MGMT 359                     | Management of Change and Conflict     |                |
| MGMT 451                     | International Management              |                |
| MGMT 455                     | Managing Human Resources              |                |
| MGMT 458                     | Stress Management                     |                |
| <b>Total Semester Hours</b>  |                                       | <b>8</b>       |

### Human Resources Management Concentration

**12 semester hours**

| Code                         | Title                             | Semester Hours |
|------------------------------|-----------------------------------|----------------|
| MGMT 455                     | Managing Human Resources          | 4              |
| Select two of the following: |                                   | 8              |
| MGMT 359                     | Management of Change and Conflict |                |
| MGMT 426                     | Training and Development          |                |
| MGMT 456                     | Compensation and Benefits         |                |
| MGMT 457                     | Mediation                         |                |
| <b>Total Semester Hours</b>  |                                   | <b>12</b>      |

## Master of Science, Leadership and Management 4+1 Program for BS Organizational Management Students

The 4+1 Master of Science in Leadership & Management (MSLM) program will help undergraduate students prepare to be effective future leaders for all types of organizations. The program provides students with the experience to apply theory to real-world applications. Graduates leave with both the ability to apply organizational leadership theory and the problem-solving skills needed to manage an organization. During the student's senior year in the undergraduate BS Organizational Management (BSOM) program, students will begin taking graduate MSLM courses, which will count toward both degrees, thereby, providing an accelerated path to completion.

### Minimum Requirements to Apply to Participate in the 4+1 MSLM program

- Must be a current undergraduate BSOM student.
- Student must retain a 2.75 GPA overall and in the major in their senior year.
- Student must maintain a 3.0 GPA in MSLM courses.
- A maximum of 12 units of MSLM courses can be taken in the senior year.
- MSLM course options during the senior year may include: MGMT 521 Ethics and Decision-Making, MGMT 522 Human Resource Management, MGMT 523 Organizational Theory and Development, MGMT 526 Training and Development, MGMT 569 Conflict Management and Organizational Change.
- Once accepted to the MSLM program, it is expected students will register to attend both the Fall and Spring term of their senior year.
- No undergraduate courses may be used to satisfy MSLM graduate level courses.
- Students may take remaining GE and major requirements concurrently during their senior year.
- MSLM courses are 8-week sessions held in the Fall and Spring terms.

### How to Prepare to Meet Eligibility Requirements

- Meet with your Academic Advisor as early as the first semester of the freshmen year to review both undergraduate BSOM curriculum and 4+1 MSLM program requirements.
- Students interested in this program need to work closely with their Academic Advisor to develop a specific educational plan and must meet with their Academic Advisor each semester.